



Graduate Program

FEBRUARY 2025 INTAKE

Applications Open Now

Nutrien Ag Solutions - the 2023 Top Graduate Employer for Agriculture & Environments and a Top 100 All Industries Graduate Employer - are now seeking applications for the **2025 Graduate Program** where you can have the opportunity to make a difference and have a unique career experience.

Being part of Nutrien Ag Solutions, one of Australia's largest and most diverse agricultural companies, means your purpose for coming to work every day is real and impactful - Going Further for Aussie Farmers, and Going Further with your career.

The breadth of our program is diverse with multiple opportunities to choose from, so if you've never thought about a career within the agricultural industry, it's time to explore opportunities you've never dreamed of through one of our three Graduate Program streams:

- » Agronomy Graduate Program - located in regional branches across Australia
- » Agribusiness Graduate Program (Merchandise) - located in regional branches across Australia
- » Corporate Graduate Program - Finance, IT & Digital, Human Resources & Communications located in our Australian head office in Docklands, VIC

ABOUT THE PROGRAM

During the 24-month program (roles are all permanent), all Graduates will be involved in four leadership and skill-building workshops, receive on the ground training, and have three mentors assigned to you to provide ongoing support. The Graduate Program is based on a robust 70:20:10 learning model (70% from job-related experiences, 20% from interactions with others and 10% from formal learning events).

WHAT TO EXPECT?

- » Accelerated learning opportunities to kick start your career in agriculture.
- » Professional networking opportunities to allow you to socialise with your peers and leaders across the business
- » Support from business and industry leaders to develop personally and professionally. Our Graduate package has a competitive starting salary and other benefits.



- » Join a global business with more than 23,000 employees and operations and investments in 14 countries. Nutrien is the world's largest provider of crop inputs, services and solutions for farmers. Together we are supporting our farmers to be world-leaders in how they sustainably produce their food and fibre.
- » Professional development opportunities to grow your business, communication, problem-solving and data-analysis skills.
- » Localised benefits and rewards so that whether you work in metro or rural Australia the benefits are relevant to you. You'll be inspired, knowing we're invested in you.

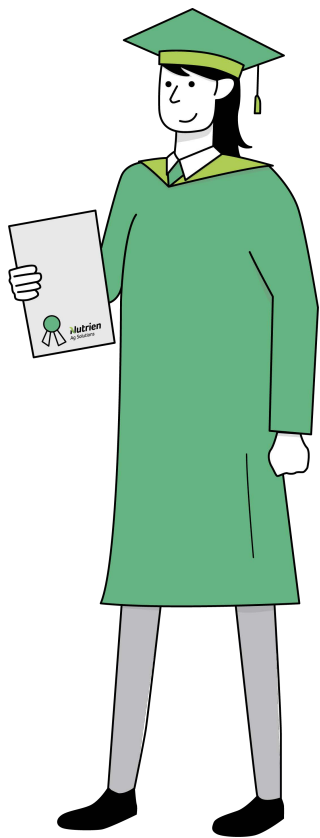
WHO WE'RE LOOKING FOR

To be considered for one of the Nutrien Ag Solutions Graduate Program streams, you need to have completed a Diploma, Bachelor degree (or higher qualification) for our Agronomy stream before the start of the 2025 program in Ag Science or a related field, and a Bachelors Degree (or higher qualification) for all other Graduate streams in either Agribusiness, Finance, Human Resources, Business Management, Technology, Communications, or any other related business degree.

If you aren't sure if this program is relevant to you, please reach out to careers@nutrien.com.au or review our FAQs.

We are looking for candidates who can demonstrate a willingness to learn, strong communication skills, problem solving skills and leadership potential.

Experience in the agriculture industry is not required, however we are keen to speak to those that have a genuine interest in learning more about the industry.



NEXT STEPS

Applications for the 2025 Nutrien Ag Solutions Graduate Program are now open and will close at 5pm AEST on Friday 14th June 2024 with an official start date of Feb 3rd 2025. You must include in your application:

- » Resume
- » Cover letter
- » Academic transcript

