

2024 Livestock Career Development Program

Our **Livestock Sales Trainees** grow their careers at Nutrien Ag Solutions through unique opportunities across every corner of Australia, and globally. If you want a career that makes a difference, then come work with us where your purpose for coming to work every day is real and impactful – Going Further for Australian Farmers.

Our Nutrien Ag Solutions 2024 Livestock Career Development program will provide the skills and training you need to be a future leader within the Livestock Industry. The program is designed for top talent to gain valuable, hands-on experience in all aspects of the Livestock activity while completing an in-house Certificate in Livestock Marketing.

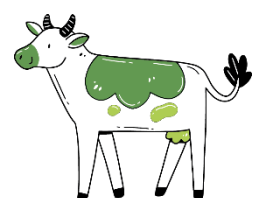
» Our Livestock Sales Trainees will be based in regional locations across QLD, NSW, VIC, SA & WA.

ABOUT THE PROGRAM:

During the 24-month program (roles are all permanent), all Livestock Sales Trainees will be involved in four leadership and skill-building workshops, receive on the ground training, and have mentors assigned to you to provide ongoing support. The Livestock Career Development Program is based on a robust 70:20:10 learning model (70% from job-related experiences, 20% from interactions with others and 10% from formal learning events).

WHAT TO EXPECT:

- » **Accelerated learning opportunities** to kick start your career within Livestock
- » **Professional networking opportunities** to allow you to socialize with your peers and leaders across the business
- » **Support from business and industry leaders** to develop personally and professionally. Our salary package has a competitive starting salary and other benefits.
- » **Placement mobility** once the 24-month program concludes. You may be required to or have the opportunity to move locations all part of ensuring you get the most out of your experience with us.
- » **Business skills** – compliance, sales and client relationship building, communication, marketing and social media, understanding finance, problem solving and negotiation and leading and managing a team.
- » **Livestock skills** – next generation stock and station agency skills, livestock productivity, animal health and nutrition, Auctions Plus, auctioneering, wool technical and market requirements and emerging technology.
- » **Nutrien products** – rural supplies, wool, real estate, water, insurance and finance.



WHO WE'RE LOOKING FOR

To be considered for the Nutrien Ag Solutions Livestock Career Development Program, you need to have Year 12 and demonstrate that you have worked successfully for a minimum of 24 months within the Agricultural Industry, ideally within Livestock. You are also required to have a current motor vehicle licence. If you aren't sure if this program is relevant to you, please reach out to careers@nutrien.com.au.

We are looking for candidates who can demonstrate a willingness to learn, strong communication skills, problem solving skills and leadership potential. We are keen to speak to those that have a genuine interest and desire to work and learn about the Livestock Industry.

NEXTSTEPS:

Applications for the 2024 Livestock Career Development program open 26th June 2023 and close 28th July. For our South-East and North-East candidates, you will formally start February 5th 2024. For our WA candidates, you will have a start date of September 2023 to assist with our peak season.

Once applications open, a member of the Talent Attraction team will reach out to you with a reminder to officially apply:

- » Copy of your CV
- » Cover letter outlining your passion for agriculture and how you relate to our company values of safety and integrity (one page)

JOIN AN INCLUSIVE CULTURE:

At Nutrien Ag Solutions we are proud to be an equal opportunity employer that is committed to creating an inclusive workplace. We evaluate qualified applicants without regard to race, colour, religion, age, sex, sexual orientation, gender identity, genetic information, national origin, disability and other legally protected characteristics. We encourage applications from Aboriginal and Torres Strait Islander candidates.

We believe that our diverse workforce is a key strength of our business and we aim to attract the best talent to achieve our strategic goal of being the leading Australian Agribusiness and Employer of Choice in our sector. Our leaders create an environment of mutual respect with inclusive teams and value the individual contributions of our employees. We champion Australian agriculture and lead the way in innovation and investment in the future of farming.



For more information, please scan the QR code to view our careers page

